

**IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF NORTH CAROLINA
STATESVILLE DIVISION
NO. 5:18-CV-136-RJC-DSC**

MICHELLE SANCHEZ, CASEY CAUDILL,
and KATIE RICHARDS,

Plaintiffs,

v.

TERRY BUCHANAN, individually and in
his official capacity as Sheriff for Ashe
County; JAMES HARTLEY, in his official
capacity as Sheriff for Ashe County;
RICHARD CLAYTON, individually and in
his official capacity as chief deputy of the
Ashe County Sheriff's Department;
MICKEY BOYLES, individually and in his
official capacity as deputy of the Ashe County
Sheriff's Department;
DENNIS ANDERS, individually and in his
official capacity as deputy of the Ashe County
Sheriff's Department; and
EMPLOYERS MUTUAL CASUALTY
COMPANY,

Defendants.

**CONSENT ORDER PERMITTING
RELEASE OF WAYNE COUNTY
AND DUPLIN COUNTY
EMPLOYMENT RECORDS**

The parties to this matter have submitted a Joint Motion for Entry of Consent Order permitting the release of certain employment records of Plaintiff Katie Richards in this matter.

In so doing, the parties note that Plaintiff Katie Richards once worked for Duplin County EMS and Wayne County EMS and referenced her employment at those two entities in the Amended Complaint in this matter. (*See* Amended Complaint, ¶ 13).

On February 6, 2019, this Court issued its Pretrial Order and Case Management Plan. [DE: #58]. On February 13, 2019, following the institution of discovery in this matter, Defendants Mickey Boyles and Dennis Anders issued Subpoenas to Duplin County EMS and Wayne County

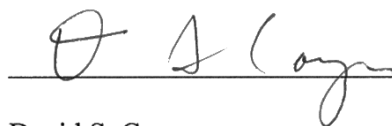
EMS to obtain Plaintiff Katie Richards' employment records, including but not limited to disciplinary records, workers' compensation records and W-2's from those entities. In response, counsel for Duplin County and Wayne County alerted counsel for Defendants Anders and Boyles that certain statutory provisions protected the release of such information absent a court order. Counsel for Defendants Boyles and Anders, Duplin County, Wayne County, and Plaintiff Katie Richards have conferred regarding these issues and believe that the best course of action is to secure an order from this Court permitting the release of these employment file materials in response to the aforementioned Subpoenas.

In light of the representations of the parties as well as counsel for Duplin County and Wayne County, the Court finds that this Motion is meritorious, and as such, orders that Duplin County and Wayne County produce their full and complete personnel records, employment files, workers compensation records, disability records, and W-2's of Plaintiff Katie Richards in response to the Subpoenas issued by Defendants Dennis Anders and Mickey Boyles within fourteen days of the date of this Order to Defendants' Counsel. The Court further orders that Duplin County and Wayne County are not required to comply with the redaction rules of the Federal Rules of Civil Procedure.

Therefore, it is ORDERED, ADJUDGED, AND DECREED that the Joint Motion for Entry of Consent Order is GRANTED.

SO ORDERED.

Signed: March 12, 2019



David S. Cayer
United States Magistrate Judge



APPROVED AS TO FORM AND CONTENT:

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